February 19, 2016 OCISS Annex Room 226

- ACT 24 What does it do?
 - Amended HRS 302A-430
 - Establishes the parameters necessary to provide workers compensation coverage for students participating in a work-based learning experience
 - Provides some projection to the employer
 - HRS 302A-431 establishes "inspection" and reporting requirements

- Administrative Rules: Public Schools Chap. 55
 - Rules of General Applicability
 - Designating School-Approved Work-Based Learning Programs
 - Determining a Safe Working Environment
 - Documenting Student Participation
 - Reporting Requirements

Administrative Requirements

Records on file
Safety Program available
OSHA forms/required posting
Safety Rules and Policies

Section 1 on Survey



Regulatory Programs in place

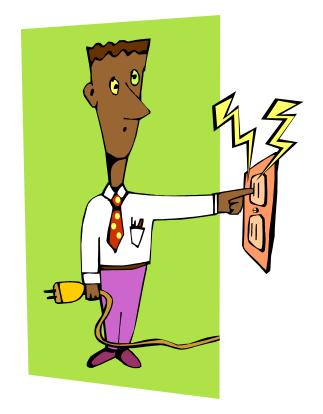
Hazard Communication
Bloodborne Pathogens
Lock out/Tag out
Section 1 on Survey



- Housekeeping and Maintenance
 Work areas clean and orderly
 Floors, aisles and work areas clear
 Tools, equipment & materials
 put away Illumination adequate
- Section 2 and 3 on Survey

Electrical Safety
 Path to electrical panel unobstructed
 No exposed electrical hazards

Section 2 & 3



Equipment & Machinery
 General safeguards provided
 & in use Operators
 trained Rules for
 use posted

Section 4 on survey



- Fire Protection & Prevention
- Exits marked and accessible
- ✓ Alarm system tested (if available)
- ✓ Fire Extinguishers available Easily located & accessible Properly tagged, mounted, & inspected



Emergency Response
 First aid supplies
 Emergency telephone numbers
 posted Fire & Disaster Plan

Student Notification Procedure

available

Final Notes:

➤ If it doesn't feel right, don't place a student worker at the site

Or

- If you wouldn't want your child to work there, don't put someone else's child there either
- Monitor the site after placement and get regular feedback from the student worker, as to how things are going.